



Indianapolis Public Transportation Corporation
dba IndyGo
1501 W. Washington Street
Indianapolis, IN 46222
www.IndyGo.net

Indianapolis Public Transportation Corporation Equal Employment Opportunity and Affirmative Action Policy Statement

Indianapolis Public Transportation Corporation (IPTC) has a strong commitment to the community we serve and our employees. As an equal opportunity employer, we strive to have a workforce that reflects the community we serve. No person shall be unlawfully excluded from employment opportunities based on race, color, religion, national origin, sex (including gender identity, sexual orientation, and pregnancy), age, genetic information, disability, veteran status, or other protected class.

IPTC's Equal Employment Opportunity (EEO) Affirmative Action (AA) policy applies to all employment actions, including but not limited to, recruitment, hiring, selection for training, promotion, transfer, demotion, layoff, termination, rates of pay or other forms of compensation.

All applicants and employees have the right to file complaints alleging discrimination. Retaliation against an individual who files a charge or complaint of discrimination, participates in an employment discrimination proceeding (such as an investigation or lawsuit), or otherwise engages in protected activity is strictly prohibited and will not be tolerated.

IPTC is committed to providing reasonable accommodations to applicants and employees who need them due to a disability or to practice or observe their religion, absent undue hardship.

As IPTC's President and CEO, I maintain overall responsibility and accountability for IPTC's compliance with its EEO Policy and Program. To ensure day-to-day management, including program preparation, monitoring, and complaint investigation, I have appointed Latosha N. Higgins, Director of Compliance and Civil Rights, as IPTC's EEO Officer. The EEO Officer reports directly to me and acts with my authority with all levels of management, labor unions, and employees. Contact information for the EEO Officer is listed below:

Latosha N. Higgins
Director of Compliance and Civil Rights and EEO Officer
1501 West Washington Street
Indianapolis, Indiana 46224
eeocomplaints@indygo.net
(317) 614-9272



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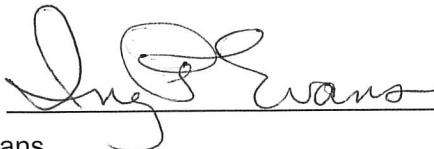
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All IPTC executives, management, and supervisory personnel share in the responsibility for implementing and monitoring IPTC's EEO/AA Policy and Plan within their respective areas and will be assigned specific tasks to ensure compliance is achieved. IPTC will evaluate its managers' and supervisors' performance on their successful implementation of IPTC's policies and procedures, in the same way IPTC assesses their performance regarding other agency goals.

IPTC is committed to undertaking and developing a written nondiscrimination program that sets forth the policies, practices and procedures, with goals and timetables, to which the agency is committed and makes the EEO Program available for inspection by any employee or applicant for employment upon request.

I am personally dedicated to creating a workplace that acts upon its daily responsibility to treat all applicants and employees with dignity and respect, as well as equitably under the guidelines of our EEO Policy and Program.

Signature: 

Inez P. Evans

President and CEO

Date: 11/24/2021